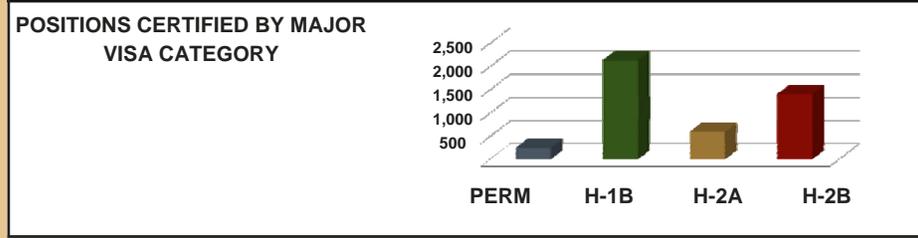




**Appendix A– State Employment Based Immigration Profiles**

Visa Category	Total Applications Processed	Total Applications Certified	Total Positions Requested	Total Positions Certified	Percent of National Total Certified Applications	Average Wage Offer/AEWR
PERM	315	249	315	249	0.42%	\$75,609
H-1B	1,477	1,283	2,441	2,134	0.41%	\$66,137
H-2A	31	31	624	597	0.44%	\$8.70
H-2B	37	32	1,676	1,401	1.68%	\$8.58



**TOP THREE CITIES**

Permanent Labor (by Applications Certified)			H-1B (by Positions Certified)		
City Name	Applications Certified	Avg Wage Offer/AEWR	City Name	Positions Certified	Avg Wage Offer/AEWR
Birmingham	54	\$61,149	Birmingham	551	\$70,603
Montgomery	44	\$85,090	Montgomery	308	\$61,513
Huntsville	37	\$96,076	Huntsville	296	\$63,159

H-2B (by Positions Certified)			H-2A (by Positions Certified)		
City Name	Positions Certified	Avg Wage Offer/AEWR*	City Name	Positions Certified	Avg Wage Offer/AEWR
Demopolis	348	\$9.29	New Market	120	\$9.11
Birmingham	171	\$7.25	Union Springs	93	\$9.12
Montgomery	130	\$9.50	Auburn	69	\$8.98

**TOP FIVE OCCUPATIONS/AGRICULTURAL COMMODITIES**

PERMANENT LABOR			H-1B		
Occupations	Positions Certified	Avg Wage	Occupations	Positions Certified	Avg Wage
Computer Software Engineers, Applications	16	\$81,767	Computer Systems Analysts	547	\$62,434
Mechanical Engineers	15	\$71,497	Computer Programmers	192	\$61,842
Computer Software Engineers, Systems Software	14	\$83,557	Computer Software Engineers, Applications	135	\$61,984
Home Health Aides	14	\$18,877	Management Analysts	129	\$88,553
Family and General Practitioners	12	\$163,592	Internists, General	67	\$98,469

H-2B			H-2A		
Occupations	Positions Certified	Avg Wage	Occupations/Agricultural Commodities	Positions Certified	Avg Wage
Forest Worker	346	\$7.83	General Labor	295	\$8.78
Hydro Sprayer Operator	175	-	Nursery	91	\$8.73
Sprayer, Hand	173	\$9.29	Plants	88	\$8.36
Construction Worker	145	\$9.38	Potatoes	55	\$9.12
Production Helper	87	\$8.52	Fruit	25	\$9.11

ALABAMA